1524 Avenue du Parc Beauvoir, Québec (QC) Canada, G1T 2M4 / 1000 Rue Ottawa, Le Sud-Ouest (Montréal), H3C 1S3

#### In 25 words

Seasoned sales, business development & marketing professional, proficient in innovative and challenging business environments. Go getter, tactician, result-oriented. I love to learn, educate, challenge (and be challenged).

### **Experience**

#### **Director of Sales**

ITF Technologies Inc. – Member of O-Net Group (China)

Dates Employed: Jan. 2023 – Aug. 2025

Location: Montreal, Canada



Responsible for Sales and distribution, increased operating margin of +40% and sales growth of +50%, steered the project to bring back the company 100% Canadian (Worldwide).

#### **Chief Revenue Officer (CRO)**

EHVA Inc. -

Dates Employed: Mar. 2022 - Nov. 2022

Location: Quebec, Canada

EHVA Photonics

Responsible for Revenue generation, Sales activity and tenders, Photonics Integrated Circuits (PIC) test solutions (Worldwide).

# Director of Sales, AMR-APAC & Distribution

LeddarTech -

Dates Employed: Jun. 2017 - Mar. 2022

Location: Quebec, Canada

#### LeddarTech®

Responsible for the development of Automotive Tier-1 partners and OEM end customers for 3D LIDAR system on chip solution (Americas, APAC).

#### **Business Development Manager**

EXFO -

Dates Employed:

3-Aug. 2015 – Jun. 2017

2-Jan. 2004 – Aug. 2009

1-Sep. 1995 – Sept. 1996

Location: Quebec, Canada

## **EXFO**

(3) Responsible for the development of the Data Center market, supporting sales teams (Americas, EMEA, APAC).

(2) Passive Optical Network (PON), Cable MSO & Enterprise markets verticals (Americas, EMEA, APAC).

#### Sales Director - International & Canada

handyem -

Dates Employed: Jan. 2013 – Aug. 2015

Location: Quebec, Canada

## hand⊫em

Responsible for the customers and sales partners development and support for an Innovative flow cytometry system (EMEA, APAC, China).

#### Nicholas Gagnon - Mobile: 418-561-5108 / nicgagmobile@outlook.com

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#### **Business Development Manager**

TeraXion -

Dates Employed: Aug. 2009 – Jan. 2013

Location: Quebec, Canada

Responsible for the customers and sales partners development and support, fiber-optic components, Laser & sensing system markets (Worldwide).

#### **Product Line Manager**

Coractive High-Tech -

Dates Employed: Mar. 2002 - Dec. 2003

Location: Quebec, Canada

Responsible for the product management of the specialized optical fibres portfolio (silica & chalcogenide).

#### **Market Development Manager**

Nortel Networks -

Dates Employed: Jan. 1999 - Nov. 2001

Location: Montreal, Canada

Responsible for the development of the Optical carriers/ Utilities customers in North East USA, Ontario, and Quebec markets.

#### **Marketing Director**

COGECO Cable -

Dates Employed: Sep. 1996 – Sep. 1998

Location: Trois-Rivières, Canada

Responsible for the branding, marketing of Highspeed Internet over cable service.

## **Education**

#### **MIT Sloan School of Management**

Lecture: Innovation

Dates: Sept. 1999 – Mar. 2000

## MANAGEMENT SLOAN SCHOOL

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#### Université de Sherbrooke

MSc.: Marketing and Diffusion of Innovations

Dates: Sept. 1994 - Jul. 1995



#### **Université Laval**

**Bachelor: Marketing** 

Dates: Sept. 1988 - Jul. 1992

Activities and Societies: AESAL, Jeux du Commerce, Fonds d'Investissement FSA

Version: 2025-10.



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